MEMORANDUM

To:

Board of Regents

From:

Board Office

Subject:

Revision to the Professional and Scientific Classification System

Date:

November 6, 2000

Recommended Actions:

Approve the following new classification

Accountant, pay grade 3 (\$29,355 - \$42,149)

Executive Summary:

The lowa School for the Deaf is requesting approval of a new classification in its professional and scientific classification system. With the advent of the new accounting system in the business office at ISD, this classification is needed to write programs that generate various general ledger reports. Specialized accounting background is essential for this type of work. It is anticipated one or two existing staff currently classified in the Regent Merit System would be placed in the new classification.

The pay grade assignment of the proposed classification is based upon application of the Job Evaluation Instrument in compliance with the state's comparable worth law.

The classification description will be available at the Board meeting in the Regent Exhibit Book.

Approval is recommended.

Marcia R. Brunson

Mindel Approved: Trans

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